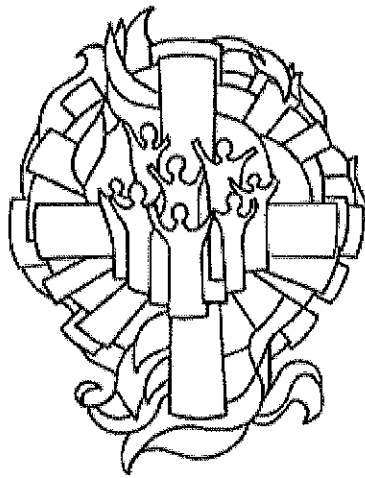


# Immanuel Lutheran Church

A congregation of the  
Evangelical Lutheran Church in America  
Forest City, Iowa



*Building community in the name  
and likeness of Jesus Christ.*

2024 Congregational Report

Annual Meeting

February 9, 2025, 10:45 a.m.

*Immanuel Lutheran Church*  
*“Building Community in the name and Likeness of Jesus Christ”*

**Annual Congregational Meeting**

February 9, 2025

10:45 a.m. Annual Meeting

- I. Call to Order – Kathy McEnelly
- II. Opening Prayer – Ray Beebe
- III. Approval of Agenda – Kathy McEnelly
- IV. Approval of last year’s Annual Meeting Minutes (Nov. 12, 2023) – Kathy McEnelly
- V. Pastor’s Report – Pastor Rod Hopp and Pastor Zech Anderson
- VI. Connections Through Food Grant Update – Angie Thompson
- VII. President’s Report – Kathy McEnelly
- VIII. Election of 2025 Council Members
- IX. Installation of Council – Pastor Rod Hopp
- X. Presentation of the 2025 Budget – Jen Jenkins
  - a. Request to move \$40,000 from Endowment to Capital Fund
- XI. Constitution Changes (2)
  - a. Chapter 10.04 Quorum requirement for congregation meetings
  - b. Chapter 12.02.02 Extension of current Treasurer’s term
- XII. Closing Prayer – Pastor Rod Hopp
- XIII. Adjourn – Kathy McEnelly

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**Annual Congregational Meeting – Immanuel Lutheran Church**  
**In Person/Zoom      November 12, 2023**

**10:45 Call to Order**

President Kathy McEnelly called the meeting to order at 10:50. Steve Olmstead offered the opening prayer. Hard copies of the ILC Congregational Report for the year were available to members both in attendance and online prior to the meeting.

Following a motion by Daryl Krieger and a second by Natalie Alsop, the meeting was opened. Following a motion by Ruth Melby and a second by Keith Walker, the Minutes from the 2023 Annual Meeting was approved.

Kathy McEnelly gave the President's Report. She reported on the efforts of the congregation for making the garage sale a success. She also spoke of Intern Elizabeth, praising her efforts and thanks for staying with us during Pastor Rod's Sabbatical, and to celebrate Immanuel's relationship with Bethany as well as sharing our building with Four Oaks, giving us the opportunity to assist in giving students a safe learning space. She also expressed thanks for helping with the Trick or Treat evening by donating candy and helping. She thanked the council members for giving of their time and energy in the mission of the church.

Ellen Olson and Jan Buffington are leaving the council. Thanks to both for their service over the year.

New Council member is Carter Benson. Steve Westerberg will serve as Vice President. Ben Arentson will be the Secretary. Treasurer will remain Jen Jenkins.

This ballot is brought as a motion from the Council. A motion to approve was brought by Kay Sorenson with a 2nd by Joan Beebe. Motion carried.

**Presentation of the Budget**

Jen Jenkins gave a brief overview of the budget August through September, since we are meeting before the end of the year.

The Budget comes as a motion from the Council. Bob Alsop questioned where the Endowment monies were given. Linda Holland second. Motion Carried.

**Pastors Reports**

Pastor Rod encouraged all to read his report. He thanked the congregation for supporting him in his ministry. Encouraged all to assist Pastor Zech in his absence during Sabbatical. Glad to see the youth now represented on the Council with the addition of Carter Benson. Stability is so important for smaller congregations and encouraged all to pray for and encourage those struggling congregations. He expressed thanks and gratitude for support.

Pastor Zech reported on the year's program. Carter Benson and Luke Raulie are leading the youth ministry currently. Moving in a positive direction. New Orleans is the location of the Youth Gathering this coming summer. He thanked the congregation for their support.

Kathy opened the floor for questions. Steve Westerberg spoke about the beginning of Small Group ministries, asking the congregation to consider being a part of this ministry. There are a variety of groups available.

Bob Alsop and Ben Arentson moved and seconded the motion to adjourn. Motion Carried.  
Meeting Adjourned at 11:25.

Linda Ferjak  
Council Secretary

**Special Congregational Meeting – Immanuel Lutheran Church  
Oct 23 and 27, 2024**

Congregational President Kathy McEnelly opened the special meeting at 7:13 pm on October 23. The meeting was called for the purpose of extending a call to Reverend Jeniffer Tillman to the open call shared by Waldorf University and Immanuel.

Pastor Rod Hopp presented Reverend Tillman to those present, reviewing her background and ministry history. He also reviewed the job description for the call. Those present heard from Steve Smith from Waldorf University and from Danielle Niess, member of the call committee.

President McEnelly offered the following motion to the congregation from the congregation council: Whereas, the Immanuel church council, upon receiving a unanimous recommendation from the call committee, voted unanimously to accept this recommendation and send Pastor Tillman's name to the congregation for call. Therefore, Immanuel's Council moves that Immanuel Lutheran congregation call Reverend Jeniffer Tillman to the shared pastoral position for two-thirds time campus ministry at Waldorf University, and one-third time middle and high school ministry at Immanuel. This motion was seconded by Melanie Slater. A ballot vote was taken.

Pastor Rod Hopp reviewed the proposed compensation package for Reverend Tillman. President McEnelly offered the following motion to the congregation from the congregation council: Immanuel Church Council moves that the 2025 yearly compensation package with a defined compensation of \$64,738 and total compensation of \$80,405 with Waldorf to pay 66.65 percent and Immanuel to pay 33.35 percent. The motion was seconded by Mark Jenkins and a ballot vote was taken.

The meeting was then suspended at 7:37 pm until after the worship service on October 27.

Congregational President Kathy McEnelly re-opened the special meeting at 10:33 am on October 27.

Pastor Rod Hopp presented Reverend Tillman to those present, reviewing her background and ministry history. He also reviewed the job description for the call. The first motion was again offered by President McEnelly with a second from Carolyn Price. Those present heard from Bob Alsop from Waldorf University and from Danielle Niess, member of the call committee. A ballot vote was taken.

Pastor Rod Hopp reviewed the proposed compensation package for Reverend Tillman. The second motion was again offered by President McEnelly with a second from Ruth Melby. A ballot vote was taken.

The October 27 meeting adjourned at 10:54 am.

Following the motion, the ballot results were as follows:

Motion #1, the call: 78 yes, 2 no, 1 abstain. Motion passed.

Motion #2, compensation package: 78 yes, 3 no. Motion passed.

Kathy McEnelly

## Pastor Hopp's Annual Report – February 2025

To the Immanuel Family,

The year past and the year fore merge together in this moment of time. Blessings abound from 2024, worthy of celebration and thanksgiving to our gracious God. There are also issues that cause concern and are worth keeping a watchful eye on as we proceed forward.

February 12, 2024 was the date on which I returned to the office after a twelve week Sabbatical. I've said it before, and I'll say it again, THANK YOU for the gift of sabbatical. It was a time of travel (Germany), learning, rest, reading, disengagement, and re-engagement. Personally, Renae and I were blessed in November with the birth of baby Meredith, our tenth grandchild.

You may remember that while on Sabbatical I discerned that God is calling me to focus on that which may seem small and insignificant in and to the world but that offers a life-giving impact on the lives of people through the word of God.

Because of this I find joy in leading worship and presiding at Baptisms and Holy Communion. I enjoy working with our Middle School youth, caring for them and getting to know them while striving to help them grow in faith love and obedience to God's word. I enjoy responding to those hospitalized, those in times of loss and grief. I continue to believe that our sharing agreement with Bethany serves the small church and impacts the community in Thompson in a big way. The community of Thompson needs that congregation. This is missional work.

We, as a congregation, have a call and passion to serve, and support missionaries and therefore we continued throughout the year to support Missionary Karen in her work among the poor and disenfranchised in Santiago Chile. We also engaged with Waldorf University to form a call committee and have recently called a shared pastor as a missionary to Waldorf students and to middle school and high school students of Forest City. The world neither notices if we do or if we don't do this work, but I believe God notices and says, "well done." It feels good, right, and faithful as we wait upon the Lord.

Our Children's ministry continues strong with Promiseland and VBS programs led and coordinated by Elizabeth Bohl. Pastor Zech strives to enhance online connection to people with God in the electronic/technology sector. Jaci keeps our office functioning efficiently as bulletins and newsletters are coordinated and printed and communication is dispersed. Kim keeps our bills paid, and manages our finances, through the thick and the thin. Geno coordinates musicians and other worship leaders to lead worship and praise to God. Kathy keeps us fed with a plethora of volunteers and delicious menus. Tim keeps the mechanics of the facility operating and functioning properly, and our custodians keep things clean.

Camp participation was strong this year with middle school students who attended confirmation camp and were blessed by their Bible camp experiences. Our relationship with Four Oaks School continues to be a good one. We are making space for kids, as their teachers give these students

a second or third chance to succeed. This is grace happening in our building for students who may otherwise be overlooked. We continue to feed people in multiple ways through our Wednesday evening meals, through our work with the foodbank and the Thanksgiving meal; through the backpack program for the Four Oaks students, and our noisy offerings for ELCA World Hunger and more.

In the coming year I hope we can fill our very part-time Parish Nurse program as it will be one more way we can minister to our seniors, to children and families, to those shut-in, and to other who need healing and blessing. This is Jesus' work, and I believe it will bear fruit for the kingdom of God. I am also hopeful that the small group initiative started in 2024 can take root and begin to expand inviting and enveloping more people into discipleship groups to share life with one another. Council continues to seek ways to help Immanuel grow in our welcome and hospitality to sinners and the world around us, and to help this congregation become more and more "the body of Christ" here and now.

I am truly blessed and grateful to be able to work with the staff we have at Immanuel. Each staff member is dedicated to the ministry they have been called to do, and they are faithful, always doing their best to serve others and bring glory to God's holy name. We, the staff are truly blessed to work with you the leaders and disciples in this congregation to advance the ministry of Jesus here in this time and place. We are blessed by the generosity of you who steward the gifts of God and share your financial resources, spiritual capacities, your often limited time, and your abundant talent for the upbuilding of Christ's church and her mission.

I thank my fabulous wife, Renae, for her continued support. I thank each and every one of you for sharing of yourself, for your growth, for your positive contributions, for all you are and all you do.

God bless us to be a blessing to each other, to the world around us, and to bring glory always to God's Holy name.

God's Peace,  
Pastor Rod

## Pastor Zech Report

Dear Friends in Christ, Grace and Peace to you today and every day.

First as always, a big THANK YOU! Thank you to all who have helped out in so many different ways. Thank you for being you. Thank you for the time away for rest and continuing ed this year. Thank you for the help with worship. Thank you to the Sound Techs and Video Techs. Thank you to the Adult Middle School leaders. Thank you to the staff. Thank you for the prayers and support. Thank you for your help when Pastor Rod was on Sabbatical. Thank you to the youth and the High School Leadership. There's probably a lot more I could thank, so if I didn't list one of the ways you've helped, thank you for what you do. It's been another wonderful year, and I look forward to the year ahead.

So, what happened in 2024? Well, a lot. I continue to be involved with worship, preaching, visiting, Pastoral Care, Promiseland, Middle School, text study, High School, Synod events and other aspects of ministry. Here are some highlights from those areas in the past year. This past year I also took on a little more leadership when Pastor Rod was on Sabbatical. It was a great leading and learning experience working with so many committees, groups, seasons, and individuals that I may not get to on a regular basis. I know I appreciated your support during that time. Things went really well, and the seasons of Advent and Lent were fun to work with Intern Elizabeth. Middle School Ministry was led by Pastor Rod, Intern Elizabeth, and myself again this year at different times. It was a joy talking about topics like Service and music. We got out and did some service cleaning up trash and helping with Wednesday night meals. And when we talked about singing, we had some come in and share how God works through music and even went caroling which was a blast for all involved. I am pleased with the adult involvement once again this year, having multiple adult leaders at different times, ranging from parents to older congregational members. I also want to thank the group helping plan activities for Middle Schoolers, it's been great to have so many different opportunities for the youth. One of the favorites this past year was the laser tag night at church, and I know they're excited about the upcoming lock-in. These Middle Schoolers continue to amaze me. I continue to work with the High Schoolers and they continue to be a wonderful group to work with. Carter Benson and Luke Raulie continue to help guide the group and they also had a blast at the National Youth Gathering this past Summer. The group goes over various topics and Bible devotions which they take turns sharing, and of course game time! I am excited to see this group continue to grow, and the new addition of Pastor Jeniffer will help them expand even more. I continue to be the supervisor for Elizabeth Bohl and work with her on Promiseland. She continues to do a very good job and the program continues to grow and experiment in different ways. In VBS it's been awesome meeting in the afternoons and offering a meal after for families. The meals are well received and is a great way to expand the community around Immanuel. Sunday and Wednesday Night worship have been going well. I enjoy sharing the good news with you all while preaching and leading worship. This past year I had more opportunities to plan worship and experiment with the various seasons. I continue to appreciate getting to know Bethany Lutheran Church and everyone there. And it's been a blast with the four Confirmation youth there too.



Onto the Immanuel Inter-Linked Community. It has been another wonderful year of growth and challenges. The worship tech team has worked hard once again, and I appreciate each and every one that helps out throughout the year. There is still a constant presence of members and non-members who are unable to be in the physical sanctuary but are worshipping inter-linked at home. We average about 19 live screens on Sundays and if you figure at minimum 2 people per screen that's 38 people worshipping interlinked at 9:15am. Some services are bigger than others, funerals, bigger Sundays, and weather-related Sundays do have a bigger bump. It's good to know that this resource is being used by so many people still today. The Annual Meeting continues to be inter-linked as do some meetings, the website is visited by those looking for basic information, the service, and the weekly bulletin. Speaking of the website, it did have an upgrade this year so you should take a look at it and see what's changed. Once again, we had multiple online Bible studies on Facebook. There were 28 who participated this Summer and 37 who participated in a Lenten study. Both were well used and received by all those who participated and the participation was consistent and life giving to everyone. This past Advent we also had the Advent calendar once again, and the participation ranged from youth groups to the library and many other groups in between. On Facebook we continue to work on telling our story, and there are videos and shorts throughout the year that show who we are and what we are up to along with some photos and big updates. The best received posts are the posts that share the stories of Immanuel. We did have to lose the Remind App this year as they no longer support texting if you're not a school. It's a joy to keep working in this realm with all of you and share the Gospel in many ways. As always if you have questions, or feedback, please contact me, I'd love to hear from you about how things are going.

So, what does 2025 have in store. My role will change slightly with Pastor Jeniffer joining the staff and taking on more of the Middle School and High School responsibilities. I look forward to seeing the youth continue to grow and am excited for what Pastor Jeniffer will add to the team. I'll be able to spend some more time as the Hybrid Pastor and have some more time to make visits. We do have an intern from Waldorf this Winter named Prosper. He'll be working on Electronic Media at Immanuel, so working on the live stream, helping create a couple videos and helping the tech team grow as he grows. This is an exciting opportunity and be sure to say hi to him in the booth if you see him. This summer I will be taking a Sabbatical; the dates are not yet finalized but it will be sometime in May-sometime in August. I'll be getting away for a while and doing some continuing education around Church administration and leadership. I know Immanuel will be in good hands and am excited for the opportunity to keep learning and growing.

I am always grateful and thankful for being inter-linked with you and being inter-linked together with Christ. I look forward to what God has in store for us next at Immanuel and I look forward to continuing working with all of you! I know it was a lot to read but, thanks for sticking with me and remember....GOD IS GOOD! ALL THE TIME! ALL THE TIME! GOD IS GOOD!

Thank You! And I will see you in and out of worship inter-linked together in Christ!

Pastor Zech Anderson

## 2024 President's Report

It's been my honor to serve as your Congregational Council President for the past two years. I've been blessed to lead a group of faithful people who have worked to facilitate the business of your church and move our ministry forward. Council members staying on into 2025 include: Ben Arentson, Keith Walker, Steve Westerberg, Jen Jenkins and myself. Those concluding their council service are Danielle Niess, Linda Ferjak, Lisa Chisholm, Laura Winter, Carter Benson and Matt Welp. New members in 2025 are Tina Berg, Marla Betz and Kristene Petersen.

Immanuel again participated in God's Work Our Hands Sunday on September 8. As we work to "Build community in the name and likeness of Jesus Christ" (our mission statement) doing God's work with our hands is key to our ministry and to spreading the love of Christ. We can be very proud of the many ways that Immanuel reaches out into the community and into the world to help others in many ways.

We said goodbye to Intern Pastor Elizabeth Carr and we were blessed to host her ordination in August. We entered into a partnership with Waldorf College to call a shared pastor to serve 2/3 time as Waldorf Campus Pastor and 1/3 time with Immanuel Youth. Pastor Jeniffer Tillman responded to the call and arrived in early January to begin her ministry with us. Welcome Pastor Jeniffer!

We remain blessed by the partnership we have with Bethany in Thompson as well as the space rental agreement with Four Oaks Alternative School. We send a backpack of non-perishable food home with each student weekly as part of our Wednesday night meal ministry.

Your Congregation Council takes care of the "business" of the church, depending on the four boards and the staff to carry out our mission. Congregational members, including council members and staff, serve on the boards and faithfully do great work!

Thank you for the opportunity and the pleasure of continuing to serve as your Congregational President in 2025. Please do not hesitate to contact me if you have comments or concerns to share.

Blessings,

Kathy McEnelly

## Board of Parish Life Annual Report 2024

The Board of Parish Life members for 2024 were Kathy Leuwerke, Linda Ferjak, Mary Kingland, Sandy Lilliquist, Melanie Westerberg, Tina Berg, Lisa Chisholm, Karen Keller, and Pastor Zech.

The Board of Parish Life strives to offer a ministry of hospitality to the congregation and an outreach to the community. The Board also oversees multiple areas of the worship service which includes communion servers, altar guild, ushers, and music and worship. The Vital Agers group is not active right now, but they are still listed under our committee.

May Baskets were filled by the Board and handed out after church April 28<sup>th</sup> and the Wednesday night service on May 1<sup>st</sup>. In April, the Board sponsored a Sunday Brunch Potluck, and on May 5<sup>th</sup> hosted a New Member Welcome Coffee following church with some help from the Promiseland kids. Later in May, some members helped serve at the Promiseland Picnic which was hosted by the Board of Education. The Summer Picnic which was held on July 14<sup>th</sup> after the Outdoor Worship Service at Waldorf Pond was well attended. Brian Keely furnished pulled pork, buns, and lemonade, and the congregation was asked to bring individual bags of chips and cookies. The next big event hosted by the Board of Parish Life was the Waldorf Block Party, held on August 20<sup>th</sup>, to welcome students back for the fall. For Brian Keely provided meat for Walking Tacos, Mary Kingland had 4 cases of Dorito nags, and other members furnished the other things necessary for the tacos. We all brought cookies and asked the congregation to provide cookies also. October brought Waldorf Homecoming. Board of Parish Life put together cards which included a note from Pastor Zech and a coupon for an Ice Cream Cone from A&W for \$1.00. The cards were handed out to the Waldorf Choir, Alumni, and students after the church service on October 20<sup>th</sup>. In December the Board filled Christmas gift bags to be given out at both services on Christmas Eve. Lisa Chisholm and her husband, John, received grants from Thrivent to help offset the costs for this, the Congregational Picnic and the Block Party. The Board thanks Lisa for this and for being the Board of Parish Life representative on Church Council this past year. Thank you to Tina Berg who is now representing our Board on Council in 2025. We would also like to thank Kathy Leuwerke for putting the budget together for our Board. The Board also provides gifts for visitors. For the spring/summer gift it is a small pot with a packet of flower seeds and in fall/winter we switch to a mug with a packet of hot chocolate, Hershey Kisses and a small flashlight.

Mary Kingland has continued to schedule ushers throughout the year, and she put together a guide for new ushers which is kept in a drawer in the Narthex. Melanie Westerberg has scheduled communion servers throughout the year. Their service in these areas is very much appreciated.

Thank you to all our Board members for their time and talents during 2024.

Respectfully submitted,  
Karen Keller

## Board of Trustees

The Board of Trustees was comprised of the following members in 2024: Pastor Rod Hopp, Tim Severson, Bink Keller, Mike Korth, Kristene Petersen, Kim Severson, Laura Winter, Kathy McEnelly, and Jen Jenkins.

The Board of Trustees focuses on all areas of finance and budget, property, and personnel.

In the area of finance and budget, the Board reviews monthly financial statements, noting all account balances (income and expenses) and makes recommendations to the Council about variations in budgeted expenditures as well as distribution of income. The Board also consults with the Endowment Committee, particularly regarding funds distributed yearly by the Endowment Committee for Immanuel's use. The annual budget is prepared by a Finance Committee and the Board of Trustees adds input and recommends a final budget to the Council for approval.

At the end of December, our financials were sitting at a negative \$17,149.29. In December of 2023, we were at a positive \$15,244.88 for comparison. In 2024, we did have to borrow \$5,000 from the Contingency fund. We were able to pay that back with the December income.

In the area of Property, the Board reviews needs of the parsonage and the church facility. Tim Severson informs us of repairs and maintenance that he has taken care of and of items that need to be addressed. We also have a committee that was put together to review the needs of the parsonage.

In the area of personnel, the Personnel Committee was represented by Kim Severson. The Personnel Committee oversees staff policies and employment issues. Staff positions and job descriptions are recommended and updated as needed.

Respectfully,  
Jen Jenkins

## Promiseland

What a wonderful year for Immanuel's children! There are about 95 students registered for Promiseland and 11 registered for Sunday School. During those two times, the students spend time learning in their grade-level classes, music class, and whole group with students older and younger than them. All of these learning opportunities give them the chance to open up and learn with others.

We spent a wonderful week together during VBS in June. Learning about the promises God has for us and seeing the joy in the students makes the week so incredible. Things changed a little this past VBS for the 5th graders as they spent more of their time giving back to the community. They built planters, visited shut-ins, visited Good Samaritan, and helped out during the Wednesday night meal.

This next year is bringing up many exciting opportunities to support our children at Immanuel! Volunteer opportunities are open for Wednesday nights and Sunday mornings, as well as VBS in June! We also have an update of the education wing underway! Volunteers are needed to paint and any monetary donations will be accepted to make the education wing, welcoming, happy, joyful, and safe for our kids and volunteers.

Thank you for continuing to support the education department to help these students learn and grow with God.

A huge thank you to the volunteers who take time out of the weeks to prep, plan, and teach our kids about the love of Jesus. Emily Walker, Summer Callow, Linda Holland, Ben Arentson, Megan Porter, Claire Wilson, Christa Frank, Nikki Arentson, Amy Thorson, Krista Hopp, Mallory Ziesmer, Michael Bohl, Tasha Banta, and Emily Beenken are so appreciated and loved by our students! The education board is thankful for all those who volunteer as the program wouldn't be possible without them!

Children's Education Director  
Elizabeth Bohl

## Mission & Outreach Board 2024

The focus of the Board of Mission and Outreach is to fulfill the mission and outreach ministry of Immanuel. The 2024 members are Ken Korth, Jaci Thorson, Ben Arentson, Ruth Melby, Ellen Olson, Keith Walker, Ryan Strom, and Elizabeth Carr.

Various monthly mission emphases were designated throughout the year. During the first quarter (January–March), the mission emphasis was Hunger, and the money donated to this mission (\$861.77) was shared with the Forest City Neighborhood Food Bank (\$673.77) and the ELCA's World Hunger fund (\$188.00). We also collected and donated 108 cans to the Food Bank. During the second quarter (April–June), the mission emphasis was Western Iowa Synod (\$580.17) and Missionary Karen Anderson was our Lenten commitment, and the money donated (\$1079.00) which includes \$493.00 raised from the Red Geranium fundraiser) was applied to our 2024 covenant commitment. We had a monthly emphasis for May, June, and July, the mission emphasis was Bible Camps, and the money donated to this mission (\$965.66) was shared equally with Ingham/Okoboji Lutheran Bible Camp, Lutheran Lakeside Camp, and Riverside Lutheran Bible Camp and did an Ice Cream Social for Missionary Karen during Puckerbrush (\$344.50). For the months of August–October, the mission emphasis was Missionary Karen, the money donated was (\$2,853.75) and we ended up meeting our \$5000 commitment. For the month of November, the mission emphasis will be the Good Samaritan Fund (\$2,784.18) including \$2,038.75 from the Thanksgiving Dinner, and the mission emphasis for the month of December was Student Lunch Fund (\$1,072.95).

Various kitchen items, blankets, sheets, and winter apparel were donated to meet the needs of the Waldorf University international students as well as clothing and a clothes rack for a new interview closet for all Waldorf students to use. Members of the congregation also supported the summer needs of two international students through donations of food, gift cards, and fellowship. The students have been very appreciative of the congregation's ongoing support.

ELCA Global Missionary Karen Anderson retired from her 42-year-old founding position working with EPES (Popular Education in Health) in Santiago, Chile. She will continue to volunteer on their projects but looking forward to spending time with daughters and granddaughter in Minnesota. Immanuel's relationship and financial commitment with Missionary Karen began in 2019.

Immanuel's companion congregation continues to be a church in a small community in the south of the south of Chile, in Punta Arenas, the Evangelical Lutheran Church of the Magallanes. Even though communication efforts are difficult with language barriers, we continue to pray for the congregation at worship and enjoy seeing their activities and worship celebrations via Facebook. (Iglesia Evangélica Luterana en Magallanes)

Once again, thank you for supporting the efforts of the Board of Mission and Outreach. Your generosity has touched the lives of those both near and far.

Respectfully,  
Keith Walker

## Immanuel Lutheran Women 2024 Annual Report

BALANCE BROUGHT FORWARD	<b>\$2580.85</b>
INCOME:	
Circle Worship and Project Offerings	\$ 927.00
Income from Funerals	\$1350.00
Income from Coffee Hours	<u>\$ 554.55</u>
	<b>\$2941.55</b>
EXPENSES:	
WELCA Coffee, Batting, Shipping, Misc Supplies	\$ 625.34
Ruth Cluster Dues	<u>\$ 20.00</u>
	<b>\$ 645.84</b>
CIRCLES DIRECTED GIVING:	
Immanuel Good Samaritan Fund	\$ 400.00
Forest City School Lunches	\$ 332.00
Wednesday Wed Night Meals & Backpack Program	\$ 145.00
Forest City Food Bank	<u>\$ 100.00</u>
	<b>\$ 927.00</b>
WELCA GENERAL FUND GIVING:	
Immanuel Wed Night Meals	\$ 150.00
Immanuel Radio	\$ 100.00
Immanuel Missionary Fund	\$ 75.00
Forest City Food Bank	\$ 100.00
Forest City School Lunches	\$ 150.00
ELCA World Hunger	\$ 175.00
Immanuel Kitchen Stove Fund	<u>\$ 250.00</u>
	\$1000.00
RESULTING BALANCE	<b>\$3375.66</b>

Barb Braun  
Treasurer

## 2024 Pastoral Acts

### Sacrament of Holy Baptism (7)

2-11	Beckam Neil Dakken	10-19	Ryder James Scott Herka
3-10	Daxton Andrew Ziesmer	10-19	Aidan Robert Henderson
6-9	Lyra Jon Phillips	10-27	Levi Lennon Heckes
9-22	Callahan Bruce Bohl		

### Confirmed (2) 10-27

Levi Lennon Heckes	Sophia Marie Strommen
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### Weddings (1)

12-7 Maxim & Melia (Golwitzer) Anderson

### Member's Deaths, Funerals, Burials, and Memorial Services (26)

2023 (following 2023 annual meeting)

10-21	Rolf Ave Anderson	12-13	Marion Ruby Eastvold
10-25	Alice Elaine Jones	12-16	Connie Elaine Nyhus
12-9	Betty Jane Coxson		

2024

1-6	Larry Nerem	7-25	Rose Mary Nelson Meinecke
1-20	Wilma A. Sauer	8-3	Doris Ann Borchardt
2-16	Carolyn Rae Thompson	8-15	Bobby Lee Miller
3-23	Rhonda Sue King	8-28	Maria Elena Thorsheim
3-23	Charlene (Kaiser) Merkel	9-5	Seth David Zrostlik
4-6	Jeanette M. Neuman	11-2	Darlene Ann Tobey
4-8	Darlyne Joyce Espeland	11-15	Donna Lee Kvale
4-14	Anna Marie Mitchell	11-18	Joyce Arline Kasper
4-19	Jeffrey Scott Oulman	12-2	Gary Dean Gerdes
6-8	Alma M. Hovey	12-21	John Eugene Monson
7-15	Kent William Thompson		

### Members Transferred Out/Joined Another Congregation (9)

Carol Olson	Eric Thoreson
Mary Margaret Keck	Steve & Vivian Heller
David Melby	Shayne Hoeft
Judy Levad	Kathy Kurtzleben

### New Members Received In (6)

Brandon Beenken	Sarah Leichsenring
Christa Frank	Taylor Nelson
Bryon & Denise Holst	



### Good Samaritan Account

Beginning Balance 1/1/2024	<b>\$ 3,717.29</b>
Income	
Member Donations/Thrivent Funds	\$ 8,510.59
Expenses/Disbursements	
baby formula, car repairs, clothing, gas, gas cards, gift cards, glasses, groceries, hotels, household items, moving expenses, prescriptions, rent, utilities (helped 36 people)	\$ 6,137.12
Account Balance 12/31/2024	<b>\$ 6,090.76</b>

**Endowment and Memorial Trust**  
**January 1, 2025 - December 31, 2024**

Committee Members: David Damm (chair), Mark Johnson (treas), Jennifer Jenkins (sec),  
 Cindi Lehmann, Kathy Leuwerke, Keith Walker, Steve Westerberg, Pastor Hopp, & Kim Severson

	12/31/2023	3/31/2024	6/30/2024	9/30/2024	12/31/2024
Investments:					
VanguardTStockMktIndex	\$ 1,045,336.14	\$ 1,149,906.27	\$ 1,187,237.22	\$ 1,260,451.77	\$ 1,227,263.09
VanguardTBondMktIndex	\$ 86,239.48	\$ 45,873.21	\$ 45,953.74	\$ 48,280.25	\$ 46,811.68
VanguardMoneyMarketCash	\$ 55,036.89	\$ 46,054.43	\$ 32,500.05	\$ 23,271.61	\$ 79,298.11
Subtotal: VanguardBrokerage acct.	\$ 1,186,612.51	\$ 1,241,833.91	\$ 1,265,691.01	\$ 1,332,003.63	\$ 1,353,372.88
ILC Endowment Health/Senior	\$ 47,680.89	\$ 52,558.32	\$ 50,546.92	\$ 59,034.26	\$ 58,270.19
ELCA Mission Investments	\$ 37,935.49	\$ 78,264.31	\$ 79,186.52	\$ 80,122.89	\$ 81,061.73
Total all funds	\$ 1,272,228.89	\$ 1,372,656.54	\$ 1,395,424.45	\$ 1,471,160.78	\$ 1,492,704.80
less Endowment Health/Senior	\$ 47,680.89	\$ 52,558.32	\$ 50,546.92	\$ 59,034.26	\$ 58,270.19
less council roof fund	\$ 94,824.26	\$ 94,824.26	\$ 94,824.26	\$ 94,824.26	\$ 99,565.47
less capital expenditures	\$ 9,756.57	\$ 9,756.57	\$ 9,756.57	\$ 9,756.57	\$ 10,244.40
<b>Net Endowment Balance</b>	<b>\$ 1,119,967.17</b>	<b>\$ 1,215,517.39</b>	<b>\$ 1,240,296.70</b>	<b>\$ 1,307,545.69</b>	<b>\$ 1,324,624.74</b>

**Income (Jan 1, 2024 - Dec 31, 2024)**  
 Bequests/Donations (0)  
 Total income

\$ -	
\$ -	
\$ 2,184.27	Access Point Installation and SonicWall Router Suite
\$ 2,627.32	Computer Replacements for Pastor Zech and Kim
\$ 3,174.50	Ingham Okoboji Lutheran Lakeside/Riverside for Bible & Confirmation Camps
\$ 6,000.00	ELCA Mission Support
\$ 22,919.40	Elizabeth Carr (Pastoral Intern) Stipend, Housing, & Expenses
\$ 684.00	Good Grief Books
\$ 3,603.07	Laser Projector Project
\$ 1,500.00	LSI - program support
\$ 1,500.00	Lutheran Lakeside - Capital Campaign for Improvements
\$ 1,242.48	Painting Entrances and Bathroom Projects
\$ 2,182.48	Pastor Rod Continuing Education
\$ 682.48	Pastor Zech Continuing Education
\$ 5,000.00	Property Expenses (concrete pad, paint, Four Oaks outlet installation, pipe insulation project)
\$ 700.00	Waldorf Peer Ministry Scholarship
\$ 54,000.00	<b>Total distributions</b>

**Ending Account Balances for 2024**

<b>Account</b>	<b>1/1/2024 Beginning Balance</b>	<b>12/31/2024 Ending Balance</b>
General Fund Checking	\$ 52,442.74	\$ 35,734.31
Good Samaritan Fund	\$ 4,042.29	\$ 6,090.76
Deferred Savings Account	\$ 65,187.28	\$ 48,333.45

**Balance Description - Reserve for Deferred Savings Account**

Camperships	\$ -
Contingency Fund	\$ 12,500.00
Firm Foundation	\$ 4,028.19
Interest Earned	\$ 207.69
Library	\$ 1,587.95
Memorials	\$ 3,294.64
Mission Savings	\$ 16,294.15
Music Fund	\$ 410.00
Prayer Shawl	\$ 186.66
Promiseland	\$ 3,288.46
Scholarship EPIC Match	\$ 300.00
Seniors	\$ -
Waldorf Like Fire	\$ -
Waldorf Peer Ministry Scholarship	\$ 50.00
Youth	\$ -
Youth Mission Trips	\$ 5,995.71
<b>Total for Deferred Savings</b>	<b>\$ 48,143.45</b>

**Treasurer's Report  
Immanuel Lutheran Church  
FY December 2024**

	Year-to-date Actual	Annual Budget	Percent of YTD Budget
<b>Income</b>			<b>100.00%</b>
Regular Offerings & Envelopes	458,645.53	494,032.00	92.84%
Other Income	134,938.07	146,728.00	91.96%
<b>Total Income</b>	<b>593,583.60</b>	<b>640,760.00</b>	<b>92.64%</b>
<b>Expense</b>			
Staff Support	370,725.54	383,806.00	96.59%
Administration	139,454.38	154,654.00	90.17%
Ministry Areas	100,552.97	102,300.00	98.29%
Loan re-payment/contingency	0.00	0.00	0.00%
<b>Total Expenses</b>	<b>610,732.89</b>	<b>640,760.00</b>	<b>95.31%</b>

**Income Less Expense      (\$17,149.29)      0.00**

A	B	C	D	E	F	G	H	I	K	M	N
Immanuel Lutheran Church											
Income Statement											
Budget Calendar 2025											
	Jan21-Dec21	Jan22-Dec22	Jan23-Dec23	Budget	YEAR:	Annualized	Projected	Budget	Budget	% Variance	Row
	CY 21	CY 22	CY 23	CY 23	Jan-Sep24	CY 24	CY 24	CY 24	CY 25	CY25	#
	472,129	462,076	466,549	478,547	302,783	403,711	443,096	477,282	465,251	-2.5%	7
	15,633	16,614	14,995	16,450	7,616	10,155	15,550	16,750	15,155	-10%	8
	15,930	10,792	6,484	11,750	8,945	11,926	9,851	15,400	8,900	-42%	9
	50,131	53,927	61,278	52,088	49,023	48,723	65,413	72,328	125,681	74%	10
	42,500	55,000	82,375	50,000	34,765	34,765	54,000	54,000	68,000	26%	11
	6,456	3,070	10,954	3,125	5,161	5,161	5,675	5,000	7,250	45%	12
	602,780	601,478	642,635	611,960	408,293	514,441	593,584	640,760	690,236	8%	14
15											
16											
17											
18											
19	276,786	258,132	276,753	278,621	204,286	272,362	271,088	281,779	319,651	13.4%	19
20	109,332	90,878	102,707	100,935	75,428	100,571	99,638	102,027	113,309	11%	20
21	386,117	349,010	379,460	379,556	279,714	372,952	370,726	383,806	432,960	13%	21
22											
23											
24	18,917	27,382	29,605	28,562	17,897	23,863	24,096	35,000	28,250	-19%	24
25	19,543	22,280	25,306	23,200	20,337	27,116	27,455	27,000	32,259	19%	25
26	60,930	68,914	98,887	66,200	43,230	57,640	65,473	70,150	83,150	19%	26
27	99,389	118,576	153,798	117,962	81,464	108,619	117,024	132,150	143,659	9%	27
28											
29											
30	1,822	1,896	1,101	1,895	1,522	1,522	1,786	1,550	1,860	20%	30
31	1,133	493	45	250	35	35	35	0	0	0%	31
32	880	2,451	3,013	2,750	2,415	2,415	2,615	2,500	0	-100%	32
33	1,893	5,459	4,636	5,000	2,973	3,141	5,106	5,000	5,049	1%	33
34	11,127	9,526	11,589	11,050	8,332	11,110	10,629	10,979	11,415	4%	34
35	848	1,319	1,415	1,400	985	1,314	1,412	1,400	1,400	0%	35
36	538	439	531	600	407	543	579	575	575	0%	36
37	261	207	0	100	0	0	269	0	0	0%	37
38	18,503	21,589	22,331	22,845	16,670	20,079	22,431	22,004	20,299	-8%	38
39											
40											
41	18,318	12,019	6,509	9,207	10,948	14,597	12,888	15,737	7,350	-53%	41
42	49,320	44,988	35,352	50,450	32,411	43,214	48,623	50,750	45,155	-11%	42
43	29,709	29,387	29,778	31,940	28,761	38,348	39,043	35,814	40,814	14%	43
44	97,347	86,393	71,639	91,597	72,120	96,159	100,553	102,301	93,319	-9%	44
45											
46											
47	0	0	0	0	0	0	0	0	0	0	
48											
49	601,357	575,568	627,228	611,960	449,968	597,810	610,733	640,260	690,236	7.8%	49
50											
51	1,423	25,910	15,407	(0)	(41,675)	(83,368)	(17,149)	(0)	0		51
52											
53		0	0	0	0	0	0	0	0		53
54											
55	1,423	25,910	15,407	(0)	(41,675)	(83,368)	(17,149)	(0)	0		55